

BALMORAL'S COMMITMENT TO CHILD SAFETY

Balmoral aligns itself with the Calisthenics Victoria **Child Protection Commitment Statement** that aims to make sure you are protected from harm. When involved in Calisthenics we want it to be enjoyable for everyone. So, we'll try to make sure that activities are suitable for your age and development and are led by qualified people.

We commit to:

- zero tolerance for child abuse
- Maintaining children's rights, safety and wellbeing
- Actively working to listen to and empower children in the organisation
- Providing a safe and inclusive environment for
 - Aboriginal children
 - Children from culturally and linguistically diverse backgrounds
 - Children with a disability
- Supervising your children's involvement in Calisthenics
- Ensuring all recruitment of coaches and volunteers include checks to assess their suitability and appropriate level of skills to work with children
- Mitigating risks in physical and online environments to promote safety and wellbeing
- Reporting and acting on any breaches of code of conduct, complaints or concerns appropriately and treat them seriously and with respect.
- Reporting and responding to any incidents of abuse or neglect towards teens.